

Company Profile

The Headmasters Lanka (Private) Limited.

Envisioning Human Capital





About Headmasters Solutions

- Headmasters Solutions is an innovative, dedicated and professional organization committed in providing the full circle of human resources solutions (360°) in Sri Lanka
- Our success is dependent upon the expertise of our people, our dynamic business model, the range of quality service offerings we can provide and our commitment to our customers.
- Headmasters Solutions team is backed by consulting professionals of all walks of life and therefore readily equipped to cater to any demand in the market.



HR Consultancy

Our strong HR backgrounds support our high-level strategy development

Headhunting & Recruitment

We connect top professionals with industry experts, on local and global scales.

Our Services

In Human Resource Management

Job Portal

We are the largest job bank for all active job seekers, to pursue the career of their dreams.

Training

We develop and guide your employees to perform to their fullest potential.

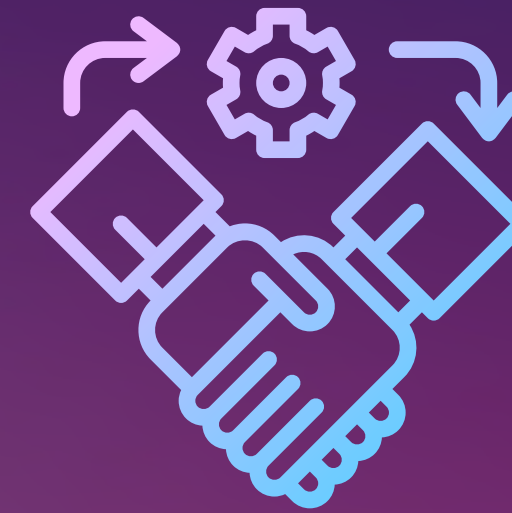
Employee Outsourcing

We provide professional staffing solutions to solve your employee outsource requirements.

Training Programs, In-House workshops and Out Bound Training

In-house training programs are used by a wide range of companies and business to accommodate their need for staff training and development. Although companies of all sizes and types can benefit from a structured In House Training program, typical in house training benefits businesses which are expanding rapidly, hire seasonal workers, have a unique trade, or have staff whose skills and training need to be regularly updated.

- Due to the pandemic and current economic and political situation in the country your business might face revenue and profit losses in the coming months. To reduce incurring losses you may have to take critical decisions such as limiting your workforce. Such moves could create unnecessary labour issues for your organization.
- The Headmasters Lanka Pvt. Ltd is a fully fledged HR organization that could support your organization's HR matters and take away unnecessary issues. We recommend you to Outsource your staff, enabling you to reduce employment on such critical situations and get through with all correlated matters including recruiting, (EPF, ETF) statutory payments, payroll etc.
- The Headmasters would be an Innovative Outsourcing Solutions provider to move your Business Forward. Call us or Send us an Inquiry! We can assist you.



Why do
you get
your staff
Outsourced?

Benefits of Employee Outsourcing Service



Outsourced employees will be reporting to company, whilst they will be administrated by Headmasters as,

- Providing required manpower to your company
- Overall management and supervision of outsourced employees
- Maintaining all statutory requirements of outsourced employees
- Replacements in two weeks
- Ensure compliance as per labor law and regulations of Sri Lanka
- Maintain and update HR records, policies and personal files
- Payroll processing on timely
- Leave and attendance management
- Free of charge employee training and counseling
- No gratuity
- Work location for teams/employees also could be arranged if necessary

Recruitment & Head Hunting



- Support clients to conduct interviews, once the suitable candidates been selected, groom and train the candidates to meet the demands of the new jobs.
- The new employees will under go trainings and grooming session conducted by us on FOC to ensure the new candidate is par with company requirements and he/she will deliver the results as expected.
- Hence, The Headmasters is a unique organization that provide value additions specially when it comes to recruitment.
- Value added services - Creating job adverts, advertising in portal and Social Media, HR consultancy and training



Why go to an agency for your staffing requirements?

1. Faster hiring
- 2: High-quality candidates
- 3: Specialist recruitment knowledge
- 4: Focus on serving the client
- 5: Knowledge of the market
- 6: Extended reach
- 7: Cost Effective
- 8: Replacement

This is what we do!

Ayesha Maldeniya Wijethunge

Director

- Has over 15 years of combined experience in the fields of Human Resource Management, Administration, Recruitment, Business Development, Training And Development, Employee Relations, Industrial Relations, Education and Public Administration.
- Holds a B.A. special (Economics) degree from the University of Colombo majoring in Economics, International Relations and Demography.
- She has a professional qualification in Human Resource Management (PQHRM) at the Chartered Institute of Personal Management (CIPM) and is an Associate Member (AMCIPM) of the Chartered Institute of Personal Management (CIPM).
- Also an MBA holder from London Metropolitan University (UK).



Main Clients & Major Projects



Major Counsultancy Projects



Our Clients



Our Clients



Varun Beverages Ltd



INFORMATICS



Our Clients





Thank You!

The Headmasters Lanka (Pvt) Ltd.

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